

Carbon Capture Development Associate

Introduction

Foss & Company is hiring a Carbon Capture Development Associate to join the to join our Carbon Capture Development team, which leads development, underwriting, due diligence, investment, and post-close asset management for our institutional carbon capture funds. The Carbon Capture Development Associate will report to the Carbon Capture Development Manager.

The Carbon Capture Development Associate will be tasked with managing specific carbon capture and sequestration development projects through the complete life-cycle. This includes:

- Researching and analyzing data for project prospects to assist in assessing their viability
- Helping prepare presentation materials for proposals to potential carbon capture sites
- Collecting input from internal and external partners to assess the overall project schedule, budget, resources, and strategy
- Assist in the planning and defining of projects, and manage the budgeting and reporting of ongoing projects
- Collaborating with our development partners to secure bids and manage vendors and related third parties
- Supporting the drafting and negotiations of the full set of project documents and other legal documents
- Working with investment team to generate project pro formas and perform detailed sensitivity analyses
- Leading the coordination of diligence request lists and interacting with various counterparties
- Performing market research to identify emerging trends and new development opportunities
- Contributing to investment memorandums and other project presentation materials for internal and external stakeholders, investors, etc.
- Provide additional support to other members of the Renewable Energy/Sustainable Technologies team

About Foss & Company

Foss & Company is a national investment management firm founded in 1983. We have managed and deployed nearly \$7 billion in Tax Equity on behalf of our institutional investor clients through direct investments, syndications, and proprietary Foss fund vehicles. Foss Renewable Energy Partners (FREP) is a wholly owned subsidiary of Foss & Company. FREP is significantly ramping its tax equity investment activity, and we are seeking individuals to join our Renewable Energy/Sustainable Tech deal team in all aspects of development, underwriting, due diligence and negotiations, and post-close asset management.

Requisite traits:

- Superb analytical traits
- Detail orientation and meticulousness with an uncompromising desire for timeliness and accuracy of data

- Genuine passion and curiosity into reducing carbon emissions and other green house gasses.
- Proven ability to balance multiple assignments and manage quality, accuracy and consistency of each work product
- Ability to operate autonomously and exceed expectations despite minimal guidance
- Proven ability to manage large workloads to meet strict deadlines
- Ability to synthesize and clearly communicate findings of analyses
- Resourceful and creative in approach to research and problem-solving
- Superior interpersonal skills
- Intellectual agility and curiosity
- Ability to work well in a dynamic and rapidly changing environment
- Proven ability to work with diverse groups of people in challenging and complex endeavors
- Unimpeachable character, strong values orientation, and a cultural fit with a rapidly growing investment firm
- Unimpeachable integrity and glowing references
- Outstanding communication and interpersonal skills, including empathy, intuition, and listening as well as strong writing, editing, and basic design skills.
- High level of self-awareness and humility, with excitement about confronting uncomfortable situations or new challenges
- Intellectual agility, curiosity, and creativity; problem-solving is your default mode
- Entrepreneurial spirit: flexibility to do whatever it takes and ability to succeed in ambiguous situations, comfort with risk, recognition that “perfect can be the enemy of the good”,

A successful candidate will possess the following skills and attributes:

- 2-5 years of project development experience with a strong preference for work in industrial-scale carbon capture, power plants, renewable energy, chemical processing, etc.
- 1-3 years of finance work experience with strong preference for commercial banking, investment banking, private equity investing, or management consulting
- 1-3 years of rigorous financial modeling experience
- Bachelor’s degree with high academic achievement
- Experience closing project finance transactions preferably in the renewable energy or sustainable technologies space
- Experience managing multiple projects and meeting tight deadlines
- Strong references from prior employers and peers

Some benefits to look forward to:

- Health and dental benefits
- Matching 401k
- Quarterly and annual bonuses
- Compensation commiserate with experience and abilities

Diversity: Foss & Company is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of actual or perceived race, color, creed, religion, ancestry, citizenship status, age, sex, marital status, sexual orientation,

national origin, disability or handicap, veteran status, or any other characteristic protected by applicable federal, state, or local laws. Foss & Company celebrates diversity, and encourages candidates of all backgrounds to apply.