

# Renewable Energy Asset Manager

## Introduction

Foss & Company is hiring a Renewable Energy Asset Manager to join the to join our ESG deal team which leads underwriting, due diligence, and post-close asset management for our institutional renewable energy tax equity funds. The Renewable Energy Asset Manager will report to the Director of Renewable Energy and Sustainable Technologies. Travel is expected 10% of the time comprising regular site visits to Foss & Co. owned projects and facilities.

The Renewable Energy Asset Manager will oversee several solar fund investment assets in several asset categories, including: C&I, Community Solar, and Utility. This includes:

- Thoroughly understanding the performance of each investment, actively keeping abreast of current market trends, asset production performance, and best practices employed by other investors to ensure that Foss & Co. asset management is best in class
- Becoming a subject matter expert in all material project documents associated with your portfolio, ensuring Foss & Co. is meeting all contractual obligations to investors, and holding sponsors accountable for their contractual obligations to the funds
- Monitoring shared email inbox for notices of cash flows, capital statements, monthly & quarterly portfolio updates, audited financials, and legal documents
- Collecting and analyzing periodic production and financial reporting from various sponsors/developers related to several portfolios of solar assets, then generating investor reports for fund investors
- Maintaining document management system; properly filing & tagging documents for archival and efficient access by the entire deal team
- Leading the identification and implementation of strategies for investment performance optimization, both operational and commercial

## About Foss & Company

Foss & Company is a national investment management firm founded in 1983. We have managed and deployed nearly \$7 billion in Tax Equity on behalf of our institutional investor clients through direct investments, syndications, and proprietary Foss fund vehicles. Foss Renewable Energy Partners (FREP) is a wholly owned subsidiary of Foss & Company. FREP is significantly ramping its tax equity investment activity, and we are seeking individuals to join our ESG deal team in all aspects of underwriting, due diligence and negotiations, and post-close asset management.

## Requisite traits:

- Superb analytical traits
- Detail orientation and meticulousness with an uncompromising desire for timeliness and accuracy of data
- Proven ability to balance multiple assignments and manage quality, accuracy and consistency of each work product
- Ability to operate autonomously and exceed expectations despite minimal guidance
- Proven ability to manage large workloads to meet strict deadlines
- Ability to synthesize and clearly communicate findings of analyses

- Resourceful and creative in approach to research and problem-solving
- Superior interpersonal skills
- Intellectual agility and curiosity
- Ability to work well in a dynamic and rapidly changing environment
- Proven ability to work with diverse groups of people in challenging and complex endeavors
- Unimpeachable character, strong values orientation, and a cultural fit with a rapidly growing investment firm
- Outstanding communication and interpersonal skills, including empathy, intuition, and listening as well as strong writing, editing, and basic design skills.
- High level of self-awareness and humility, with excitement about confronting uncomfortable situations or new challenges
- Intellectual agility, curiosity, and creativity; problem-solving is your default mode
- Entrepreneurial spirit: flexibility, comfort with risk, recognition that “perfect can be the enemy of the good”

**A successful candidate will possess the following skills and attributes:**

- 3+ years of work experience in an underwriting or asset management role, with at least two years of that experience focused in the solar asset class
- Bachelor’s degree with high academic achievement
- Working knowledge of common revenue streams and incentive programs for renewable asset classes, such as SRECs, SGIP, various capacity market products, demand reduction, etc.
- Prior experience in resolving commercial disputes
- Strong references from prior employers and peers

**Some benefits to look forward to:**

- Health and dental benefits
- Matching 401k
- Quarterly and annual bonuses
- Compensation commiserate with experience and abilities

**Location:** This position will be based in Denver, CO.

**Diversity:** Foss & Company is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of actual or perceived race, color, creed, religion, ancestry, citizenship status, age, sex, marital status, sexual orientation, national origin, disability or handicap, veteran status, or any other characteristic protected by applicable federal, state, or local laws. Foss & Company celebrates diversity, and encourages candidates of all backgrounds to apply.